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An official publication of the Associated Food Dealers of Michigan and its affiliate, Package Liquor Dealers Association

JUNE 1992

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### LEGISLATIVE UPDATE

### leauthorization of food tamp retailers

The U.S. Department of griculture (USDA) has begun the ocess of reauthorizing all 213,000 ores participating in the food stamp ogram. USDA field offices are illing to work with companies with ultiple stores to reduce the burden having to complete fully the fourige forms for each store. Some of e information will be common to I of a company's stores and USDA ill be willing to have that informaon supplied in a mutually agreeable shion. Some items such as the lephone number and name of the deeming branch bank at which the ore deposits its food stamps is pre-specific and will have to be pplied for each individual store. In ly event, this is going to be a large. k, but USDA is legislatively manted to complete this project within e next two years, before December

### ATF Special Occupaonal Tax (H.R. 3781):

Thanks to the great grassroots efrts of grocers, H.R. 3781, to repeal e special occupational tax on coholic beverages, currently has 32 sponsors-20 more than this time month. Use the Congressional less to contact your representative d urge him to co-sponsor H.R. 81. This is one issue which is truly urtisan, and enactment in the 2nd Congress is possible. The ATF SOT is one example of crous federal regulation which ses an economic hardship on nerican business-just the type of zulation which the President is hopto eliminate in his requested day review and moratorium. G A is currently seeking sponsor p of a companion bill in the -NGA

### ottle Bill/RCRA (H.R. 865, H.R. 4343, S. 976, 2335):

re Senate Environmental and Public orks Committee began markup of

See UPDATE, page 19

INTRODUCING "MAUDE," A.D.A.M. "SPOKESCOW"

### Get on the Michigan milk wagon

Hailing from Hickory Corners, Mich., the newest American Dairy Association of Michigan (ADAM) celebrity spokesperson is not a person at all—but a cow whose favorite foods include butter pecan ice cream, jack cheese, carrots and alfalfa sprout sandwiches.

ADAM's new official
"SpokeCow" is Maude, a nutritionconscious black-and-white Holstein
cow character—who naturally sports
an almost-perfect map of Michigan
on each side of her body.

Appropriately, Maude's character is a great advocate of milk and dairy products, and will be educating Michigan consumers in polite cow fashion about milk's nutritional benefits as part of ADAM's soon-to-break 1992 advertising campaign.

Maude is being introduced this spring and summer through print advertising, radio commercials, placemats, posters, and in-store display items as part of ADAM's school, grocery, convenience store and restaurant promotions.

As part of her responsibilities, Maude will work alongside her good friend Detroit Tiger Mike Hennemann, a long-time ADAM spokesperson, to promote dairy products.

Maude's supporters say there is



no doubt that Maude knows milk. As a dairy cow, Maude will be positioned as a natural expert on the subject, as well as all other dairy products, says Lisa Wilson, manager of communications and public relations for the United Dairy Industry of Michigan (UDIM).

"We believe Maude will provide See DAIRY, page 14

### Michigan loses on federal tax increase

Federal Excise Tax (FET), which went into effect last January with the intent to boost the government's revenue, has actually cost Michigan, and the rest of the country millions.

According to a report issued by the Distilled Spirits council of the U.S., Inc. (DISCUS), direct and indirect revenue losses and additional unemployment compensation caused by the 8 percent FET increase cost Michigan's state treasury \$3 million in the first year.

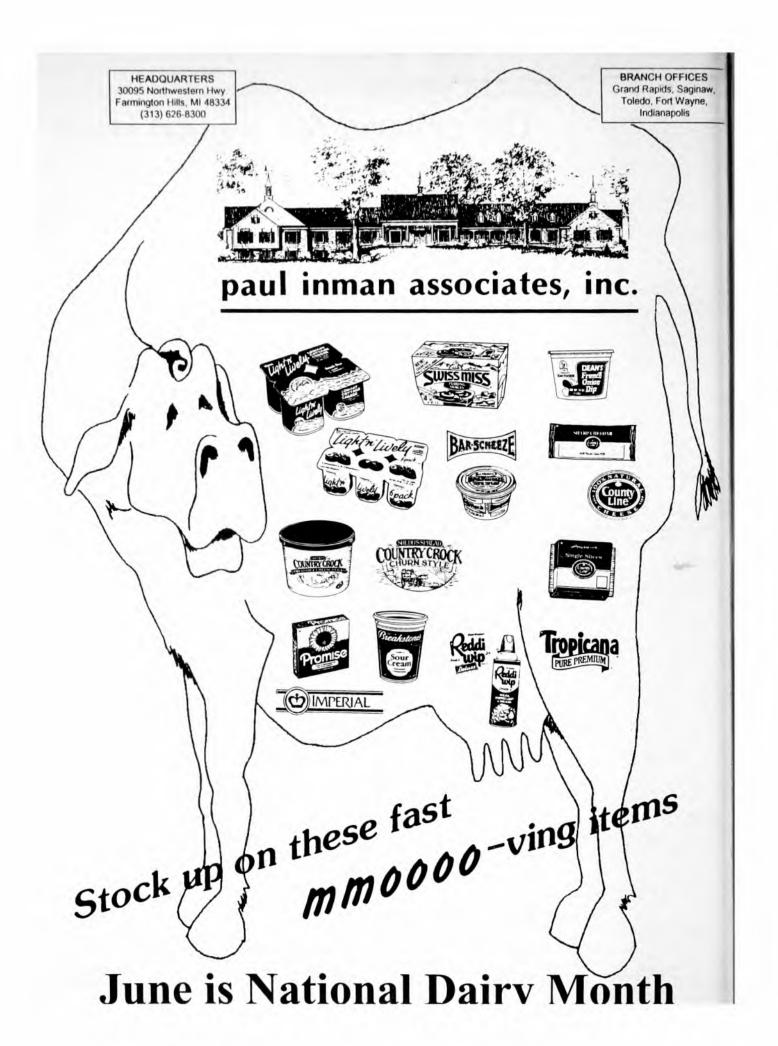
DISCUS estimates Michigan is losing \$1.7 million annually in direct liquor tax revenues alone as a result of the FET increase due to the decrease in liquor sales volume brought on by high prices.

The decreased liquor sales are proving to show repercussions in other facets of the state's economy. DISCUS says Michigan is making a one-time payout of \$1.8 million in unemployment to more than 1.200 displaced workers from the retailing, wholesaling, and manufacturing sectors of the liquor industry. More jobs in industries serving the liquor industry such as farming, bottlemaking, trucking, and grocering have been lost.

DISCUS claims the state treasury

will lose an additional \$3 million annually in revenues from lower state sales, income and property tax receipts. Michigan's indirect revenue losses result from an estimated \$74 million decline in state economic activity due to the FET increase.

Michigan isn't the only state suffering from FET, and the federal government is suffering from its own tax increase, too. The first six months of FET collections indicate total federal revenues from liquor taxes have fallen 11.2 percent from a year earlier in spite of and because of the higher taxes.



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### AFD CHAIRMAN'S REPORT

### The criteria for a good store

By Frank Arcori AFD Chairman

There are certain criteria for which every grocery and convenience store, regardless of size and volume, will be judged. Those criteria are not measured by prices, location or



competitiveness. The criteria are simple-totally in your control and inexpensive. Yet following them is essential to your community relations effort and ultimately your success.

First, maintain a clean store. Remember, cleanliness will make or break your customers' first impression of your store.

Second, hire people from the neighborhood in which the store is located. You'll be surprised at how many friends and family of employees will patronize your store. By hiring neighborhood residents, you will let your customers know you do offer employment and opportunity to those who live in the neighborhood.

Third, create a friendly, positive atmosphere between employees and their coworkers, as well as the

Statement of ownership

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customers. Encourage and train your staff to be non-confrontational. Remember, the customer is always

Fourth, don't forget to give back to the community. Whether it's hosting a picnic in your parking lot, sponsoring a softball or little league team, or supporting the local church or block club, it is necessary that every retailer participates and gives back. Make friends with the community

Last, treat all customers with respect and you will be treated with respect in return.

These simple and inexpensive

### LETTERS

Thanks so much for the 5,000 pounds of food which we received from your trade show on April 28, 1992, at the Grand Manor at

The donated product was distributed at no cost to our member feeding agencies. These agencies, including soup kitchens, church pantries and emergency shelters, provide 155,000 meals a week to the area's

We sincerely appreciate your support in helping Gleaners turn surplus into a plus for the hungry

Sincerely yours, John Kastler Special Projects Coordinator ideas will make a world of difference in how you and your business are perceived by your customers, your neighbors and your entire community, and can affect your bottom line positively.

But just as importantly, it will make your business a safer place to work and shop because your customers will become your friends and they will look out for you and your employees-just as you have looked out for them and their neighborhoods, their block clubs. their churches and their children's sports teams. And they won't forget!

### COMING EVENTS

June 1-4: FMA Floral Tour, Starts in Cleveland, Ohio, ends in Columbus, Ohio. For information call 302-738-7100.

June 3: FMI 1992 Cashier Test Battery Training Workshop, Denver, Colo. For in formation call Mary Ellen Watson at 202-452-8444

June 16-17: 30th Annual Midwest Food Marketing Conference. Columbus, Ohio. For information call 614-487-9991

June 21-24: 1992 NGA Washington Conference. Washington, D.C. For information call 703-437-5300.

July 13-14: Chilled Foods Challenge II. Chicago. 404-252-3663. For information

Aug. 3: AFD Golf Outing, Shenandoah Golf and Country Club, West Bloomfield. For information call 557-9600

### The Grocery Zone By David Coverly



### Rep. Jan Dolan works hard for her district

Rep. Jan C. Dolan, Republican from the 69th District, could have a very impressive resume. Not only would it be very diverse, it would also describe a hard-working legislator who puts her well-thought-out ideas into action.

Born in Akron, Ohio, and a resident of Farmington Hills, Dolan earned a B.A. degree from the University of Akron, with continuing education in gerontology at Michigan State University and Madonna College. She applied her education over the years to positions including teacher, hospital dietitian, and owner-operator of an adult day-care center. And in addition to her work outside the home. Dolan, now a widow, raised four sons, Mark, Scott, Gary and Todd.

When a position opened in 1975 for a seat on the Farmington Hills City Council she says she thought, "Why not?", and accepted an appointment. She remained a council member through 1988 and was a two-term mayor.

When former 69th District Rep. Sandy Brotherton announced his retirement, Dolan didn't agonize over a decision to run for his spot. Why did she do it? Again, "Just 'why not?' I felt I could do a good job and I ran for it and won," she says. "And now I'm going for my third term up there.

"I had no particular agenda," she explains. "I felt I was very knowledgeable in the concerns of the district. I've always been very involved."

Indeed she is. In addition to her work as a representative, Dolan sits on the board of directors for Botsford General Hospital, Farmington YM-CA, Community Center of Farmington/Farmington Hills, and Farmington Families in Action. She is also a member of American Association of University Women, League of Women Voters, AARP, Farmington Art Foundation, Rotary International, and Older Women's League.

Her work in Lansing includes her position as vice chair of the House



State Representative Jan C. Dolan

Republican Policy Committee and being a member of the Liquor Control Commission. Dolan is a strong proponent of legislation calling for punishment of minors who attempt to purchase alcohol.

"Right now we don't have those deterrants in place," she says. "The people who sell are penalized but not the minors, and I think that's wrong."

Dolan took action to promote deterrants for minors purchasing alcohol and more awareness for the licensee in 1989 when she joined AFD in the Minor Monitor educational project.

She has also been involved in Polluters Pay cleanup legislation, and now sits on a bi-partisan committee brought together to address the concerns of the redevelopment of the older core cities as it relates to the environment.

"We're looking at whether there should be adjustments to the current law to encourage the redevelopment of core cities," Dolan explains, adding the studies coincide with the House Republican Policy Task Force development strategy concerning the redevelopment of distressed communities.

"We have to work—as much as the state can do—to turn the cities around so people won't continue the flight," she says. "We've avoided facing this reality for too long."

One way Dolan says cities can be turned around is by examining the impact of city taxes, which often

See DOLAN, page 20

# THE MONEY MACHINES.

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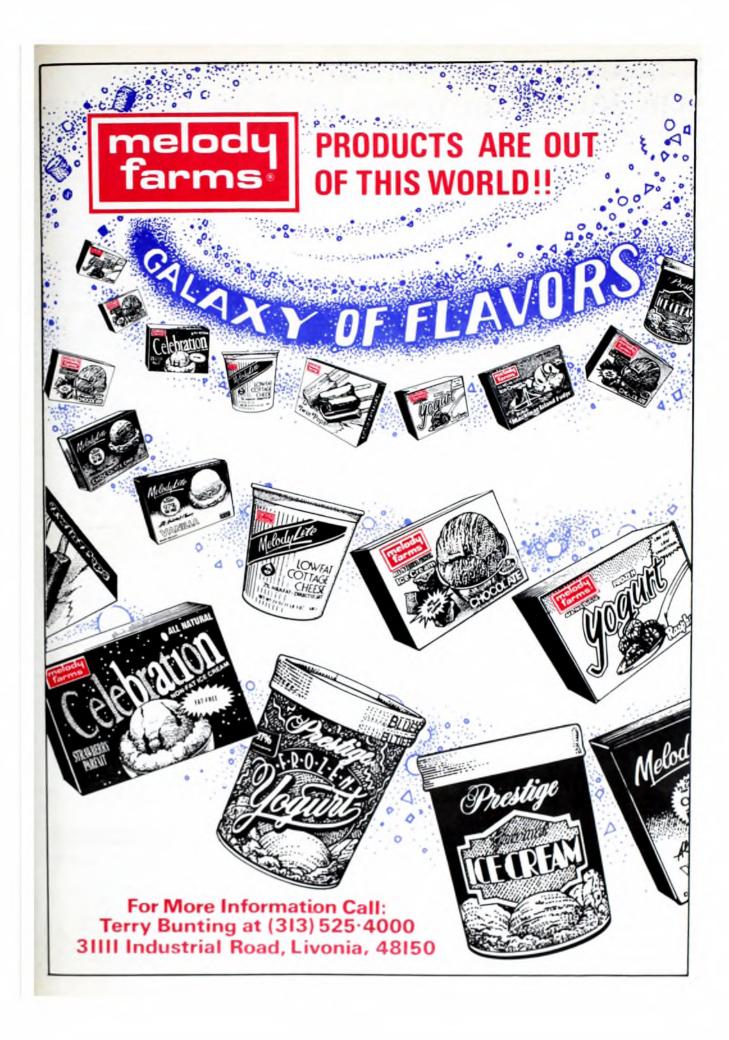
- We'll provide you with a customized cost and profit analysis to help you get started. What's more, we'll be happy to assist with merchandising and after-sale service.
- Electro Freeze is one of the leading manufacturers in soft serve, yogurt and slush with over a half-century of experience.

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UNLIKE ANY OTHER GAME!

### Watch for the "20th Anniversary" lottery game

By Jerry Crandall
Michigan Lottery Commissioner



Crandall

In last month's column I was happy to report that since we've implemented the new multiple-game marketing strategy, instant game sales have increased by near

ly 40 percent! In fact, instant games now generate more sales than the other Lottery games, with the exception of Lotto and the Daily 3 game. Players are excited about having more choices, and it's making a difference on our bottom line—and for our retailers, too.

This month Michigan Lottery retailers will have a unique opportunity to earn extra cash and focus more attention on Lottery instant games. The Michigan Lottery will introduce a special instant game on June 15 to celebrate the Lottery's 20th anniversary, appropriately called the "20th Anniversary" game. This new game, unlike any other game

we've ever offered, is designed to catch the eye and attention of players and non-players of Lottery instant games. In fact, the "20th Anniversary" game—the only game of its kind—will be a collector's item. For the first time, the Lottery will sell a special "anniversary" instant ticket with an appearance that is different from any of our other games—larger and more colorful—and it will give players two chances to win great cash prizes.

The first game will be a Match 3 of 6 play style. Players could win up to \$20,000 by having three identical prize amounts on their ticket. The second game is called "Fast \$20." If a player has two matching symbols under the latex covering, the player wins \$20. It's as easy as that!

The "20th Anniversary" game will look like no other ticket on the market. It will be bigger than the regular instant tickets and will feature graphics and colors that will leave no doubt that this game is a celebration in itself. The new game will sell for \$2, which means extra commissions for Lottery retailers. The commission will be double on the sale of each "20th Anniversary" game ticket (12

cents a ticket.) The "20th Anniversary" game comes in book size of 250 tickets so the cost of a book of tickets is \$500 rather than the usual \$250.

The "20th Anniversary" game brings all the color and excitement of a birthday party right to the store. And all this color and excitement won't be confined to the game ticket. Each store will receive a specially



designed point-of-sale kit for the game.

The "20th Anniversary" game will go on sale this month, after tw months of special focus on instant games through sale of the "Spin-To Win" game and the special "wheel spin" events which are being held across the state in May and June. Keep the instant game momentum building with the new and exciting 'anniversary' game. This is a great opportunity for retailers to earn extra commissions and to promote the instant games. It's also a fantastic opportunity for players to win big cash prizes and for the Lottery to maximize revenues for Michigan's schoolchildren.

### Lottery reminder to retailers

The Michigan Bureau of State Lottery reminds retailers using the new validation system that discrepancy errors are costing them money. Retailers must keep accurate accounting records in order to protect their money.



# HERE ARE SOME TRAFFIC TICKETS YOU WON'T MIND HAVING.

The Michigan Lottery can increase your store traffic and increase your profits.

For any business, nothing is more important than creating store traffic. And nothing can help you do that more easily than carrying the games of the Michigan Lottery.

With thousands of people playing every day, the Michigan Lottery can attract a lot of people to your store — where they will not only play our different games, but they will also

Store Name (Please Print)		
Address		
City/State	Zip	*KHIGE
Phone Number	Contact Person	(888)
For information on how to b Bureau of State Lottery, 101 I (617) 335-5600	ecome a Michigan Lottery retailer, please return to: East Hilladale, Box 30023, Lansing, MI 48909, Or Call	LOTTERY

spend money on the other products you sell.

Plus, when you sell the games of the Michigan Lottery, you receive a 6% commission on every ticket you sell, and a 2% commission on every winning ticket you redeem up to \$600.

So carry the games of the Michigan Lottery. They're one kind of traffic ticket you'll be glad to have.

### Liquor control annual report cites facts behind numbers

By John Dagenals SDD/SDM

The Michigan Liquor Control emmission (LCC) recently released in annual financial report for the cal year ending Sept. 30, 1991, d we would like to pass some of C's report to our readers.

What was exceptional in this past ar's LCC financial report was the cellent new format utilized by airwoman Maxine L. Perry rough the use of more factual inforation about our alcohol beverage instry, reaching beyond actual imbers and the frequently used term be bottom line."

The Commission's report runs out 24 pages long, but space tesn't permit us to include all the attistical figures that LCC licensed tents contributed to Michigan's ontrol-state operation.

However, our objective is to give tailers the most interesting ighlights of the LCC finscal report, er capita consumption (volume consumed divided by population) is freuently used to determine consumer references as well as associated ublic health figures. In Michigan, te per-capita consumption for beer fiscal year 1990-91) was 23.3 allons, for wine it was 1.47 gallons.

and spirits totaled 1.45 gallons. Mixed spirit drinks tabulates .04 gallons per capita.

In fiscal year 1990-91, gross sales for Michigan LCC increased by more than \$20 million while case sales were down more than 129,000.

During the last fiscal year of 1990-91, Michigan received \$57.3 million in net profit from the Liquor Purchase Revolving Fund and although case sales have dropped from 7.1 million in 1982 to 5.6 million in 1992 due to reduced consumption, the LCC's liquor revolving fund continues to show an increase in profits.

Interesting to note that the LCC gives considerable assistance to various units of local governments. Local law enforcement receives 55 percent of the retail license fees



collected-more than \$5 million in this fiscal year.

Nearly \$6.4 million of the profit on liquor was used for grants to cities for fire protection and another \$7.4 million was used to fund local housing needs through the Michigan State Housing Development Authority.

Total gross sales of liquor during fiscal year 1990-91 amounted to \$533,267,056 and SDD or package liquor retailers sold 79 percent of the gross total. Bars and restaurants (Class C) sold 20.9 percent of the total. Hospital and military sales were 0.1 percent.

The most recent LCC yearly report established there were 4,012 SDD or package liquor licenses of which 124 represented special Resort SDD licenses. SDM licenses for beer and wine outlets totaled 14,119. Class C licenses for on-premise sales of liquor, including the Class C Resort businesses, numbered nearly 7,000. However, in addition to the on-premise licenses for liquor, one must add over 1,100 Club license classifications and some B-Hotel licenses. There were approximately 165 Tavern licenses.

The total "retail" licensee population in Michigan during the

past year, some 5,500 24-Hour Permit licenses, totals 26,709. Retail licensees paid almost \$9 million in fees.

The total Manufacturers and Wholesalers license count according to LCC's fiscal report was 1,444.

There are 36 licenses for Michigan wineries and tasting rooms. Outstate sellers of beer licenses numbered 70 while outstate sellers of wine totaled 257. There were 76 licenses granted to industry salespersons, representatives and registered drivers.

The LCC has the responsibility of collecting certain revenue which is derived from many taxes, various fees and fines or costs. Most of the taxes

retailer and the revenue goes to the source intended long before the bottle of spirits leaves the SDD shelf.

During 1990-91 fiscal year, the Beer Excise Tax sent to the state's general fund amounted to more than \$44 million. The specific tax of 4 percent on liquor brought in more than \$21 million while the excise tax on wine registered more than \$21 million. LCC fines and costs posted \$677,673 for the general fund. In short, more than \$74 million went to

See UPDATE, Page 17



### AFD ON THE SCENE

### A DAY OUT ON THE TOWN IN YPSI

AFD Executive Director Joe Sarafa and Board Member Jim Garmo visited several stores and one wholesaler in Ypsilanti last month.



Jim Garmo chats with Mike Zora at his store, Ypsilanti Food Market.



Wholesaler Eby Brown's Tim Campbell stands among hundreds of products and pallets.



Sami Faris mans the Faris Market.

Betty Hanaish holds down the fort at her store, Lucky One Party Store.



Sam Deddeh and family run Liquor is Quicker.



Jim K. Moon owns Brooks Foods.

### Mr. Pure Night at Tiger Stadium

The Florida Citrus Growers and Mr. Pure present Mr. Pure Mug Night at Detroit Tiger Stadium, Sept. 4, 1992, where the Detroit Tigers will take on the Milwaukee Brewers. Game time is 7:35 p.m.

Adults 15 years of age and older attending the game will receive a Mr. Pure-Detroit Tiger mug.

### You've Heard The Fluff - Now Read The Facts

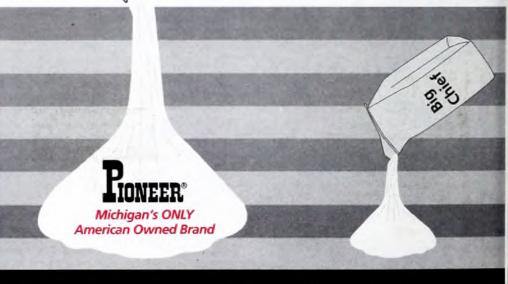
# PIONEER SUGAR®

### Michigan Made and American Owned

Recently, Big Chief has been claiming to be Michigan's leading grocery sugar. This is NOT TRUE! Here are the facts as to who sells the most grocery sugar in Michigan as compiled by Nielsen Rating Service, an independent reputable source.

FACT: Pioneer outsells Big Chief by nearly 2 to 1 in Michigan\*





When you call a Pioneer representative you are dealing with an expert in the food industry. Contrary to what Big Chief is telling you, a one product "specialist" does not make an industry expert.

\*According to the most recent Nielsen's Major Market Survey

### • • • CRIME ALERT • • •

### Reasonable detainment of shoplifting suspects

Customers often remove personal ems from their purses or pockets while shopping in a store and then cplace them. Customers often use ens to tally the cost of selected tems; some use a small calculator, emoving and replacing it several imes while shopping. Seeing a sustomer place something into his or ter pocket or purse may seem suspicious, but the act, alone, does not provide sufficient grounds to apprehend the person on suspicion of

shoplifting in most instances.

If the observer can't determine the nature of the item the customer put into a pocket or purse or if the observer didn't see the customer remove the item from display before concealing it, the retailer is at risk if the customer is stopped for questioning. Nevertheless, every state has an immunity detention statute, sometimes referred to as the "merchant's privilege" statute. Such statutes provide retailers the right to detain a shoplifter in a reasonable manner for a reasonable amount of time to determine whether the customer has attempted to steal the retailer's merchandise. When the retailer discovers that the customer does not have the merchandise he or she was suspected of stealing, the investigation should end at that point; the customer should not be further detained.

A customer of a discount department store recently was awarded

\$75,000 in compensatory damages and \$100,000 in punitive damages following her apprehension at the store on the suspicion of shoplifting. The store guard quickly discovered that the customer had not concealed any store merchandise. Nevertheless, the customer was required to retrace her steps through the store with the store guard as he attempted to find the package or item he thought she attempted to steal. The jury found the customer was detained in an unreasonable manner for an unreasonable time and that the state's merchant privilege statute would not protect the retailer in this case. -FMI



### New liquor distribution system to come

The following in a letter issued last month by the LCC to all retail liquor licensees:

Dear Retail Liquor Licensee, As most of you are aware, the issue of changing how liquor is distributed in Michigan has been the subject of much study and discussion in the past year

Last fall Sen. Jack Wellborn introduced several bills (Senate Bills 612-616) which would provide for full privatization of liquor distribution. Under these bills, the MLCC's warehousing and merchandising functions would be handled in the private sector while the Commission would continue its regulatory responsibilities. None of the bills has received legislative approval to date

As an alternative, and also in an attempt to address state budgetary problems, the Commission is in the process of developing a new system to distribute your liquor as economically as possible.

Any changes made will retain the current statutory mark up and licensee discount system and retail package liquor prices will remain uniform throughout the state. The new distribution system will attempt to ensure liquor is available to you in a timely manner and at reasonable prices.

Please be assured that we continue to recognize the importance of fair, affordable, and efficient service to you and your business. As we progress with changes, we will keep you and your licensee organizations informed.

Sincerely, Walter R. Keck Business Manager

### Vic's Quality Market grows and blossoms

Customers seeking the new Vic's Quality Fruit Market don't have to look far from the old one. But they will definitely want to look twice

That's because the new store, which opened the last week of April on the opposite corner of Southfield and 13 Mile, is bigger and better in so many ways.

The proof is in the square footage—the old store was 7,000 square feet versus the new store's 21,000 square feet—and its new departments. Vic's now features, in addition to the full line of colorful fruits and vegetables bursting with freshness, a fresh butcher shop, a fresh fish counter, and a fromscratch bakery, as well as a complete gourmet grocery line.

The market also boasts a full-line flower shop, which will make beautiful arrangements for any occasion. Gardeners seeking to plant their own can purchase flats outside. And a revamped deli with a chef on staff has an expanded array of palette pleasers.

Vic's Quality Market reminds customers no delicious gourmet meal should be without a bottle of good wine. The store has devoted a corner to a complete wine section with what owner Vic Ventimiglia describes as "very aggressive pricing."

But aggressive does not only describe the pricing of the wine, it covers Ventimiglia's determination to complete the new store. When it came to the renovation of the former MC Sporting Goods building, Ventimiglia took matters into his own hands by doing all the subcontracting himself.

"I was here seven days a week, 18 hours a day to make sure everything got done," he says.

Knowing what he wants out of the grocery store comes naturally to Ventimiglia because he was raised on top of one—literally. He grew up living above his grandfather's tiny store in the Harper and Gratiot area.

"His store was 900 square feet," he chuckles, "Our rest rooms are 900 square feet now."

His father had a store and Ventimiglia also owns a small Italian import store in Sterling Heights with his brothers.

Specialty markets, he believes, are the stores of the future. He purposely steered away from "supermarket" items at Vic's Quality Fruit Market.

Ventimiglia goes on to say he feels in years to come the "warehouse" stores will be their own element. Chain stores, he claims, are already killing themselves because they have no gut love for the

business and the customers.

His personal attention, as well at the dedication of staff who have staked their careers on the success of the store, he says, are what keep the store afloat.

"I'm here every day," he says.
"If it's not good, it's out. The
customer doesn't have a chance to
get anything bad."

Apparently, customers agree, as they proved by wasting no time in flooding into the new store.

Part of the reason they come back, he says, is because they are treated well. And Ventimiglia always welcomes feedback from his customers, as is evident by the placement of several note pads around the store which make it easy for customers to offer suggestions.

"We treat people like we want to be treated when we go somewhere else," he says.

Running the entire business, from the way he treats customers to the way he chooses the fruit (he tastes all of it), Ventimiglia says, is an art form—one in which his customers hope he continues to dabble.

"People come in and they love



Owner Vic Ventimiglia stands behind his produce.





### Both Are Guaranteed In All Fifty States.

With TeleCheck, the largest check guarantee service in the world, the next time you're faced with a check written from in-town, or out-of-state, the face value is guaranteed. • And when you stop to consider that nine out of ten consumers fail to keep a balanced check-



book, you can see why TeleCheck is clearly an asset. • Best of all, it takes only a few seconds to guarantee checks—from any existing terminal. For checks that are money in the bank. Guaranteed. Call TeleCheck today at 000-0000.

Money In The Bank. Guaranteed.

### Retailers need to comply with Clean Air Act by July 1

Businesses that use refrigeration equipment should establish policies and procedures for complying with new federal quidelines for phasing out chloroflurocarbons, according to a noted industry expert.

Eugene L. Smithart, director of marketing for heavy machinery for the Trane Company, on May 13 outlined the new federal requirements and suggested compliance strategies to owners, maintenance engineers and consultants of firms affected by the new standards. The seminar was sponsored by the La Crosse, Wisbased Trane Co. and the Detroit Edison Co.

Chlorofluorocarbons, or CFCs, are commonly used as refrigerants for air-conditioning and refreigeration applications. The federal Clean Air Act of 1190 has mandated the total phase out of CFCs by the year 2000, and hydrochlorofluorocarbons (HCFCs) by 2030. Beginning July 1 of this year, the voluntary release of refrigerants into the atmosphere will be illegal. Businesses will need equipment to recycle or recover releases of refrigerants.

"You should set a date for when you want to be CFC-free," Smithart said. He encouraged businesses to develop policies that specifically outline how employees and service companies should handle themselves to comply with CFCs guidelines.

Meanwhile, business owners must decide whether to convert or replace their HVAC equipment to accommodate alternative refrigerants on the market, such as HCFC-123, HFC-134a and HCFC22.

Smithart repeated Texas Instruments' recommendations for the conversion and replacement of chillers; chillers two to 10 years old should receive complete overhauls; those older than 20 years should be replaced. Chillers between 10 and 20 years should be assessed by original

equipment manufacturers who have access to computerized data about specific equipment.

He added that the Environmental Protection Agency (EPA) is likely to require certification for anyone who purchases refrigerants.

Smithart said that HCFC-123 is an environmentally safe, energy efficient alternative to CFC-11, which is commonly used for low-pressure refrigeration. Currently, Du Pont is the sole manufacturer of HCFC-123.

HCFC-123 costs about 50 percent more than CFC-11, he said. Smithan said that the price is expected to drop and should cost less than CFC-11 within three years.

He added that the EPA considers it a safe alternative to CFC-11. The greatest danger with HCFC-123, as with all refrigerants, is affixiation, according to Smithart.

"Refrigerants are heavier than air." he said. "You can drown in refrigerants as well as by water."

He added that the HCFC-123 refrigerant has an allowable exposure level of 10 ppm, lower than that of CFC-11 and can be safely used with centrifrugal chillers.

Smithart also said that for medium-pressure refrigerants, HFC-134a is a viable alternative to CFC-12. He added that blends of HFC-32 and HFC-152a are likely alternatives for R-22

"You can safely use refrigerants as long as you follow safe-handling procedures and design the equipment room appropriately."

Smithart also encouraged business to begin implementing the new ANSI/ASHARE standards for equipment rooms. The standards, to be used in conjunction with existing guidelines, will require the following

- •Alarms inside and outside of an equipment room to alert operators to potentially hazardous situations
- •Use of mechanical ventilation
- Availability of respirators adjacent to equipment rooms
- Piping of purge and relief values to the outside.

Smithart encouraged the audience to prepare for both the capital expenses—and the paper work—that will be required by the various new regulations

### **COMING EVENTS**

Aug. 10-12: NFDA 65th Annual Convention & Trade Show Las Vegas, Nev For information call 312-644-6610

Aug. 16-19: FMI Seafood Merchandising Conference, Seattle, Wash, For information call Tony Spieen at 202-452-8444

Sept. 20-24: Performance Skills I. Denver Colo. For information call 202-452-8444

Oct. 3-5: Wine Market Week San Francisco. For more information call 510-528-0665.

Oct. 4-9: FMI 1992 Supermarket Operations Management Course. West Latayette, Ind. For information call 202-452-8444...



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### Don't miss important seminar about the ADA

Associated Food Dealers of Michigan and the Greater Detroit Chamber of Commerce Food Industry Council will team up July 22 for an important seminar titled "How to Comply with the Americans with Disabilities Act." It is one no retailer should miss.

The seminar will get underway at 8:00 a.m. with a continental breakfast

followed by a welcome from AFD Executive Director Joe Sarafa and the chamber's Phillip J. Roselli.

At 8:40, Henry Saad, partner at Dickinson Wright, will provide an overview of the federal law, compare state and federal requirements, and give a "generalist" presentation.

Karen Beauregar, economic development consultant for the Michigan Department of Rehabilitation Services, will take over 9:25. She will cover the types of accommodation requests retailers can expect; developing appropiate procedures; sources of information and assistance for employers; and examples of accomodations.

The last hour of the program, beginning at 10:30, will consist of two "Breakout Sessions" where attendees will have the choice of attending one of two panel discussions: The Retail Environment or Physical Plant/Office.

Speaking with attendees about the retail environment will be three panelists representing large and small retailers and a restauranteur who have been working to comply with

the ADA

The physical plant/office panelists will discuss food manufacturing, and warehouse and office environments who have worked toward compliance.

The seminar will be held at the office of the Greater Detroit Chambor of Commerce. Admission is \$10 and checks can be sent to the Chamber a 600 West Lafayette Blvd., Detroit, Mich. 48226.

For more information, call Bob Guerrini at the Chamber at 964-400 or AFD's Joe Sarafa at 557-9600.

### AFD on the Scene Archer addresses board



Undeclared Detroit mayoral candidate Dennis Archer delighted AFD board members with a speech at the May meeting.



### DCI holds show

DCI Equipment, Inc., owner Remo Antoniolli's show last month in Warren was attended by an enthusiastic and hungry crowd.

### DAIRY

from page 1

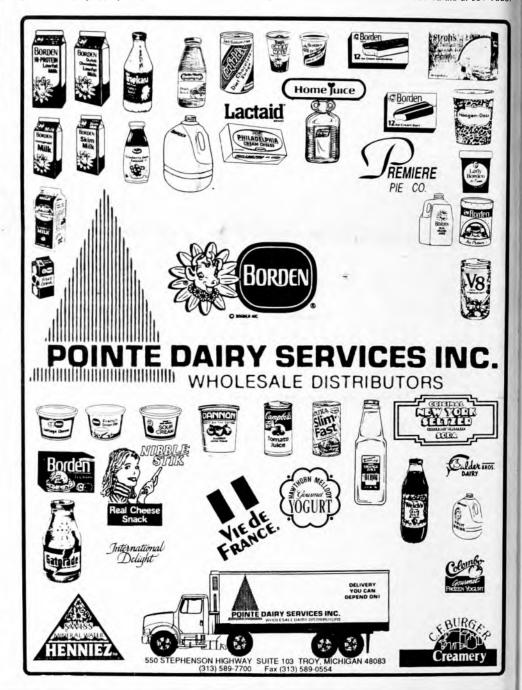
constant reminders of the source of milk and milk products, reinforcing their naturalness and freshness," says Wilson.

She says Maude's disctinctive markings are designed to inspire pride and confidence in the Michigan dairy industry among customers, as well as milk producers, haulers and processors.

Maude, Mike Hennemann and the widely recognized REAL seal combine as central theme elements tying ADAM communications together to meeting 1992 objectives: increase dairy product consumption, position dairy products as part of a healthy lifestyle and communicate the importance of Michigan's dairy industry, products and people to the public.

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  - the largest advertising share of voice in the category
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- · Campbell's is the #1 recognized food brand in America!
- · 98% of all households buy soup!
- · Campbell's pulls more consumers than any other brand





### 1992 AFD CARNIVAL of PROFITS TRADE SHOW WAS A HUGE SUCCESS!

### **BOOTH AWARD WINNERS:**

Best Overall: Berne'a Food Service





Best Use of Theme: Kar Nut Products





Best Draw: Pepsi



### **Notable Quoteables:**

"The p.r. was fantastic. I got a chance to rub shoulders with a lot of people in the business I haven't talked to in a long time and built up contacts." —Joe Smith, sales associate, M&M/Mars

"It allows you to interact with prospects on a more personal basis."

-Paul Rayes, Mr. Pure

"It has been a great opportunity to chat with many of our existing customers."

-Fran Lindgren, Spartan Stores, Inc.

"It's the best show I've been to in three years."

-Paul McCabe, sales representative, Melody Foods

"This is the first year and we are extremely glad we participated and we'll participate next year." —Tim Campbell, sales manager, Eby Brown

"The traffic has been great and so has the reaction to our products."

-Marty Scanlon, sales representative, Tombstone Pizza

"Good response-especially for a company just starting out, this is great."

-Evelyn Clouse, ELC



Exciting new products and delicious samples made people turn their heads and go ''mmmmm!''



Attendees played the ball toss for fabulous prizes at the J&J booth.



Attendees got into the center ring with DCI Food Equipment's Remo Antoniolli, who got into the carnival spirit with a ringmaster's costume.



"Spin to Win," run by Pfeister, got people in the carnival mood as they spun to take home great gifts.



Melody Farms was cool as ever with the introduction of new ice cream novelties and soft drinks.



Wild Irish Rose Malt Liquor was introduced by Canandaigua Wine Company.

### arnival of Profits media night

FD invited the press to a sneak preview of the show's exciting attractions



loard members (clockwise) Nabby Yono, Barbara Weiss-Street, Frank vrcori, Raad Kathawa, Mark Karmo, Jim Garmo. Tom Simaan and Sam Dallo vere on hand for the event.

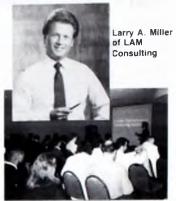


The evening s preview festivities made many say "Uh Huh" to Karaoke at the Pepsi booth.

### **Shrink Seminars**

Shrink expert Larry A. Miller of LAM Consulting spoke in two separate sessions to retailers about how to avoid losses in their stores.

In the seminar, Miller explained shrink is the difference between the retail value of product received versus the amount received for that product at the time of its sale. He emphasized the problem of employee theft, which accounts for 52 percent of shrink, followed by shoplifting at 20 percent.



Miller made his informative presentation to a full house

### SDD/SDM

from page 7

the general fund for general purposes per the Michigan legislature.

Restricted fees and taxes committed to the general fund but restricted to a particular purpose, such as retailer license fees to local governments or the Tourism-Convention liquot tax of 4 percent, totaled almost \$22 million last year. We must not overlook the 1.85 percent specific tax on liquor paid into the Liquor Purchase Revolving Fund for alcoholism programs and charged only to the off-premise licensees.

It certainly is not difficult to understand why we frequently praise the SDD or package liquor retailer for helping the state through healthy sales and doing a good job as a "tax collector"-if you see the point of our comment.

A change worth noting in this financial report is the transfer of \$28 million to the General Fund in 1991 due to a reduction in warehouse inventory when it was converted to bailment

Back in May 1989, the LCC converted its warehousing of liquor to bailment warehousing, meaning that under bailment, the suppliers or vendors of spirits own the inventory That state provides warehousing space and employees to provide ser vices at a cost to the vendors of approximately .83 cents per case of spirits received in the warehouse.

Through the most difficult times of both a changing economy and a changing public attitude toward alcohol beverages, the LCC and its licensees deserve the highest of commendations for an extremely fine

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### PRODUCTS



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Pressware's Country Cookin' trays are available in five stock tray sizes and can be customized for virtually any food application from large entrees to side dishes. Each tray has a matching OPS dome lid.

Foods in Country Cookin' trays can be cooked or reheated in a microwave or conventional oven at temperatures up to 400 °F (204 °C) for 60 minutes.

Country Cookin' trays are made of paperboard, a renewable resource, and are based on technology

developed for the nation's top frozen entree manufacturers

For more information, please contact Pressware International, Inc., 2120 Westbelt Drive, P.O. Box 281247, Columbus, Ohio 43228-0147. Phone: 614-771-5400.

### "Cookies for Kids Olympics'' kicks off Archway Cookies' effort for Children's Hospital

Kids of all ages, cookies of all shapes and sizes, and a giant Lion teamed up at Children's Hospital of Michigan in April when Lomas Brown of the Detroit Lions coached two teams of doctors and patients for the 1992 "Cookies for Kids Olympics," launching Archway's statewide 'Cookies for Kids'' fund-raising drive for Children's Hospital.

During the promotional period running April 20-May 22, Archway donated 5 cents to Children's Hospital for every package of cookies sold statewide in Michigan.

Last year's sales raised over \$20,000 for the hospital.

The four cookie olympic events were: the "cookies hot out of the oven" race; "the leaning tower of cookies;" "cookies and milk" relay; and the finale, a cookie castlebuilding contest.

Food chains participating in this program were A&P, Farmer Jack, Hollywood, Kroger, Meijer's, Shopping Center Markets, Foodtown,

Showerman's, Vergo's, Jewel, Kessel, D&W, Glen's, Felpausch, Polly's, Carters, Hardings, Shoppers/Vegas, Hamady, V.G.'s, Atlas, U.S. 23 Markets, Walko, Busch's and L&L Shop-Rite.

Children's Hospital of Michigan is a private, non-profit 260-bed tertiary care facility serving families statewide. In 1991, more than 100,000 children were treated at Children's. Community support helps cover the cost of caring for children whose parents cannot afford to pay for the treatment.



Archway Cookles launches a statewide fund-raising drive for Children's Hospital of Michigan with a "Cookies for Kids Olympics," as teams of patients and doctors participated in events coached by Lomas Brown of the Detroit Lions.



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### New security-enhanced treasury checks

Security from counterfeiting and ilterations is essential to the integrity of the 550 million checks issued annually by the Federal Government. The Department of the Treasury has begun issuing checks containing new security features as part of its continuing efforts to provide protection against counterfeiters and others armed with the latest copying and printing technology.

•Checks issued by the seven regional financial centers operated by the Financial Management Service, a Treasury Bureau, will be phased in with the new security enhancements

by Dec. 31, 1992

·Checks issued by non-Treasury disbursing centers, such as the Department of the Defense and the State Department, will be phased in with the new security features by the end of 1993.

•The new security features include:

-Removal of USA pattern containing the hidden word VOID. The back of the check will remain blank with the exception of a WARNING notice

-Addition of a watermark that can be seen from the front and the

back and which reads: "U.S. Treasury." The watermark can be detected by holding the check up to the light.

Addition of fluorescence on the front with the FMS seal, four lines of FMS, and then the United States seal (Eagle) covering the amount box. The seals can be detected under a black light. If the amount box is shaved or altered in any way, a "hole" will be created in the ultraviolet area.

-Darkening of colors on the face of the check to highlight even more the Statue of Liberty.

-WARNING notice on back of

institutions and others cashing the checks to hold the checks to the light to view and verify the new watermark before cashing the checks.

Government checks were last changed in 1985 when the Treasury Department converted from the green card check to the Statue of Liberty

For more information, contact (202) 874-6839 or the Customer Assistance Staff in Chicago at (312) 353-5622

### **UPDATE**

the Resource Conservation and Recovery Act (RCRA) legislation on April 29 The RCRA bill contains some provisions which affect retail and wholesale grocer, in particular those with private label products. The bills mandate recovery/reuse or package reduction rates of up to 50 percent, holding the packager or filler responsible for "tracking" and complying with the mandates. In addition. Sen. Jeffords (R-Vt.) is expected to attempt to attach S 2335, the national bottle bill, as an amendment during markup. A similar move is expected in the House where committee markup is scheduled in May -NGA

### President and Congress propose programs for inner-city after L.A. riots

President Bush has announced a package of urban proposals after his visit to Los Angeles a week after violence and looting erupted. The package emphasizes the range of programs supported by his administration that have been proposed but have not been passed by Congress, including the incentives for private business investment such as the enterprise zones concept, and federal housing programs that would allow low-income families to directly use funding to buy or rent their homes

### **Product Liability** Fairness Act (S. 640, H.R. 3030):

This legislation contains a fault-based liability standard for nonmanufacturing product sellers which will reduce exposure to litigation, and insurance and legal costs for grocers. Action in the Senate is expected this receiving bipartisan endorsement Support is also building in the House where H R 3030 currently has 148



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### PEOPLE

### Erickson receives industry award for technical excellence

John Erickson, a research microbiologist with New Jersey-based Best Foods Research and Engineering Center, has received the 1991-92 Technical Merit Award given by The Association for Dressings and Sauces (ADS).

Erickson was honored for his contribution to the industry for his research on growth of Salmonella and Listeria in commercial reducedcalorie mayonnaise products.

### Processed Apples Institute elects board

During their recent Annual Meeting at the Turnberry Isle, Aventura, Fla., the following officers were re-elected by the Processed Apples Institute:

Chairman of the board-Vern Wiersma, executive vice president, Stokely USA, Ocomonomoc, Wis.; vice chairman-Rick Kress, vice president, Seneca Foods Corporation; secretary-Doug Tough, president, Mott's North America, Stamford, Conn.; treasurer-Gordon Crane, president, Apple & Eve, Inc., Roslyn, N.Y

The Processed Apple Institute is an international association of producers of processed apple products and those companies that supply raw materials or services to them.

### ABS Investments, Inc.

Marshall R. Solomon has formed ABS Investments, Inc., a commercial real estate firm located at 24385 Halsted Road (the Powerhouse Gym Building), Suite 201, in Farm-



ington Hills. He was formerly vice president of brokerage for the Beale Group, Inc., in Southfield. The phone number for ABS Investments is (313) 442-4860

### **DOLAN** from page 4

deter businesses from staying in the cities. She sits on a task force which is looking at how the state can encourage cities to reduce their tax burden

Dolan has also rallied to the cause of small-business owners in fighting Michigan's Single Business

Dolan says small businesses. which currently account for the majority of the employment in Michigan, have shouldered the burden of too many taxes for too long.

In addition to other areas of concern to small business, such as the high cost of insuring employees, Dolan also stresses the importance of an educated work force.

"We're spending a lot of taxpayers' money on education, but we seem to, in some cases, turn out a work force that is unprepared for the work environment," Dolan says, citing as an example her experience with cashiers who can't even make correct change. "Some of our schools are not turning out educated students and must be held accountable.

Dolan spends four days a week in Lansing, but remains a commuter. She even relishes the hour's drive each way to listen to books on tape.

And she says it's worth the drive because she likes to stay closer to her constituents.

In fact, Dolan holds office hours for visitors in each corner of her district every Friday afternoon. She receives people in Farmington and Farmington Hills the first and third Friday afternoons of the month, and Beverly Hills and Franklin the soecond and fourth Friday afternoons.

Does she get much response?

'Some days they're lined up,' Dolan says. "If no one comes in I always have paperwork to do. They know I'm here so that's fine. That's what I'm here for."

Contact Rep. Jan C. Dolan at the State Capitol, Lansing, Mich. 48913. 517-373-1793.

### CLASSIFIED

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310

The X-ACT COUNT 240 sets on top of the cardboard sleeve and plastic bag currently in use by most stores

Patent Pending

240

gives an accurate count

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provides inventory control covers dirty cans and bottles to keep odors down

If a store returns 25 bags a week and each is \$3.20 over, that equals \$80.00 which pays for 2 X-Act counts. A store might need 8 units so it would take 4 weeks to pay for all units. Cost for 8 units = \$319.60

\$3.20 x 25 bags per week = \$80.00 x 52 weeks = \$4160.00 loss per year.

We have also come out with a plastic sleeve that can be used instead of the cardboard ones sold by the distributors. Plastic has the advantage of being stronger and washable. Also water from mopping the floor will not soak the bottom and cause it to sag like it does with the cardboard.

Now available PLASTIC SLEEVES - Sturdy and washable. Only \$14.99 each plus shìpping.



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### **BOARD MEMBER PROFILE**

### Chris Zebari is a good board member

A good board member knows AFD inside and out. He knows how the staff operates, he knows how to get members, and he knows the retailers' perspective as well as the wholesalers'. That good board member is AFD board newcomer Chris Zebari.

Zebari is the first former staff member to take a seat on the board of directors. For nearly three years, Zebari served as AFD's membership director, signing up about 500 new members.

"I really enjoyed working at AFD and I'm even happier now that I can come back as a board member." he says, adding that he learned a lot from his days as a staffer. "I know the way the organization runs. I know what each staff person's job should be, and I can tell just by walking in the door if everything is running smoothly."

Zebari also recognizes the importance of the staff in an organization—not only at AFD but in his position at Pepsi as a district manager

"The executive director is only as good as the staff behind him and I carry that belief in my work at Pepsi," he says

Pepsi recently "turned the com-

pany right side up," meaning, as Zebari explains it, "We have empowered our performers/salespeople (those closest to the customer) to make their own decisions and do what's right for the customers. If you're going to be held accountable for your decision, the decision you make is probably going to be the right one."

Zebari insists he doesn't consider himself his drivers' boss. "They're my bosses and I have to do everything I can to help them serve the customer."

The right-side-up philosophy is portrayed graphically as an inverted pyramid. The customer is presumed to occupy the top portion of the pyramid with Pepsi management underneath. The higher the Pepsi management level, the lower it is on the pyramid.

Zebari says AFD members could learn a lot from the way Pepsi does business

"I think the triangle is best when customers are at the top," he says "By turning the triangle upside down, you will turn your your customer service right side up. AFD must also keep its members at the top of the triangle.

It is important that our members

feel like they have been heard," he says. "Our goal is to have a satisfied membership."

Zebari knows what it's like to be a retail member, too. His family owns the New Hudson Food Market, where he still puts in about 20 hours a week, so he knows retailers' concerns.

The store experience helped him not only with his work at AFD, but also in his work at Pepsi.

"When I go in to see one of my customers I can identify with him," he says. "I'm not just some guy coming in and saying 'buy this, buy that,' and not knowing exactly what his needs are."

Zebari believes getting to know retail members closely should be a top priority for all AFD board members.

"I think all board members should be required to spend time with members," he says, "talking to the guy on Woodward Avenue, talking to the guy in Hazel Park, Detroit, etc. We can really learn what he or she needs from his or her association."

Another plan he would like to put into motion as a board member is helping out more families of partystore robbery-murder victims. He says money could be raised to offer rewards.

AFD, he says, has become more pro-active. He points to the annual Turkey Drive, in which he participated as a staff member and a Pepsi representative, and the new Feed the Hungry project as good examples of AFD's pro-active work.

"The community understands that we really do care and are not just taking their money," Zebari says, adding that could be the reason



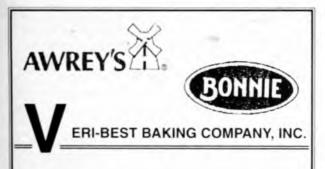
Board Member Chris Zebari says he bleeds red, white and blue.

Detroit store owners saw very little violence during the riots in Los Angeles last month

Lately Zebari has had his own crises to face. Pepsi drivers, who are teamsters, haven't crossed Kroger picket lines for the last month. But sticking to his commitment of serving the customer, he and his counterparts donned drivers' uniforms and have been delivering the product themselves.

His long hours at work and his take-charge approach to getting the job done leave little time for him to spend at his new "dream house" in Canton where he lives with his wife Jodi and daughters Kaleigh, 3, and Kaseigh, nine months. He says all his hard work is for them.

"I'm married to a wonderful woman who really understands."



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**JERRY YONO** 



**SAM YONO** 



**JERRY INMAN** 



**MEL LARSEN** 



**RON PARADOSKI** 



**ALAN STOTSKY** 



**BARBARA WEISS-**STREET



**CHRIS ZEBARI** 



JAMES BELLANCA, JR. Legal Counsel



JOSEPH D. SARAFA **Executive Director** 

Not pictured: Bill Viviano, Treasurer; Raad Ayar; Tony Munaco

### SUPPORT THESE AFD SUPPLIER MEMBERS

ckroyd's Scotch Bakery		DAIRY PRODUCTS: American Dairy Assoc. (517)	7) 349-8923	MEDIA: Arab & Chaldean TV-62 Show	352-1343	STORE SUPPLIES/EQUIPMEN	561-41
& Sausage	532-1181	Bernea Food Service (800		C & G Publishing, Inc.		Belmont Paper & Bag Company	491-65
rchway Cookies (616)	362-6205	Borden Ice Cream		Chaldean Detroit Times	552-1989	Brehm Broaster Sales (51	
wrey Bakeries, Inc.		Dairy Products of Michigan		Daily Tribune		DCI Food Equipment	
coepplinger Bakeries, Inc.	967-2020	McDonald Dairy Co (51)	7) 652-9347	Detroit Free Press	222-6400	Hobart Corporation	697-70
&r Dan's Gourmet Pound Cake	923-3111	Melody Farms Dairy Company	525-4000	Detroit News		Homestead Enter (610	
& M Biscuit Distributing	893-4747	Milk-O-Mat/Country Pride Dairy	864-0550	Detroit Newspaper Agency		MMI Distributing	
iunshine/Salerno	352-4343	Stroh's Ice Cream	568-5106	Gannett National Newspapers	357-7910	Market Mechanical Services	
l'aystee Bakeries	476-0201	Tom Davis & Sons Dairy	399-6300	Macomb Daily	296-0800	Midwest Butcher & Deli Supply	588-18
		EGGS & POULTRY:		Michigan Chronicle	963-5522	Refrigeration Engineering, Inc (6)	356-07
RAMICS:				The Beverage Journal	454-4540	Sales Control System Statewide Food Equipment Dist	
Madison National Bank	548-2900	Cavanaugh Lakeview Farms	475-9391	WDIV-TV4	222-0643	TRM Copy Centers (50	333-01
Michigan National Bank	489-9100	Linwood Egg Company	524-9550	WJBK-TV2	557-9000 354-9300	Ultra Lite Supply Co	
		FISH & SEAFOOD:		WLTI-Lite-FM WWJ-AM/WJOI-FM	222-2636	Old a Lite Supply Co	131 15
NEVERAGES:				WWJ-AM WJUI-PM	222-2030	WHOLESALERS/FOOD	
Absopure Water Company	358-1460	Standard Fish Dist	871-1115	NON-FOOD DISTRIBUTORS:			
Anheuser-Busch, Inc.	354-1860		6   341-5887		629-3204	DISTRIBUTORS:	
Bellino Quality Beverages, Inc.	946-6300	Waterfront Seafood Company   610	61 962-7622	e e	942-1450	Bremer Sugar (610	61 772-91
Brooks Beverage Mgt, Inc. (616)		FRESH PRODUCE:			491-3500	Cabana Foods	834-08
Cadillac Coffee	369-9020			Gibraiter National Corporation	925-7600		7) 699-36
Canandaigua Wine Co	379-3644	Aunt Mid Produce Co	843-0840	Ludington News Company, Inc.	923-7000	Capital Distributors	369-21
Central Distributors	946-6250	Detroit Produce Terminal	841-8700	POTATO CHIPS/NUTS/SNACKS		Central Foods	933-26
Coca-Cola Bottlers of Detroit	585-1248	Vitale Terminal Sales	843-4120			Detroit Warehouse Co	491-15
Coors Brewing Company	451-1499	ICE PRODUCTS:		Frito-Lay, Inc	287-9477		01 532-92
Don Lee Distributors, Inc.	584-7100		000 000	Goin Nuts	437-9831	Epco Foods, Inc	857-40-
Eastown Distributors	867-6900	Midwest Ice Corporation	868-8800 485-0420	Kar-Nut Products Company	541 7870	Family Packing Distributors	644-53
Everiresh Juice Company	755-9500	New City Ice Co.	485-0430	Nikhlas Distributors (Cabana)	571-2447 525-4000	Foodland Distributors	523-21
F & M Coffee	851-5774	Union Ice	274-8020	Pioneer Snacks Variety Foods, Inc	325-4000 268-4900	Garden Foods	584-28
Faygo Beverages, Inc.	925-1600	INSECT CONTROL:		Variety Foods, Inc	258-4900 368-2447		875-55
Frankenmuth Brewery (517	652-6183		200 0 400	VILLIEL SHACKS	J00:244/	Great Lakes Home	
	796-2540	Pest Elimination Products	296-2427 588 1005	PROMOTION/ADVERTISING:			835-678
E & J Gallo Winery	643-0611	Rose Exterminators Bio-Servi	300 1003		425-8190	H & O Distributors	365-093
General Liquor	868-5100	INSURANCE:		Advo-System		1 & K Distributing	491-593
General Wine	867-0521		7) 349-1988	Gateway Outdoor Advertising Insignia Systems (612)	544-0200	J & J Wholesale Dist	795-477
Hiram Walker & Sons, Inc	626-0575		01 486-2365	Insignia Systems (612) Intro-Marketing	540-5000		7) 787-988
House of Seagram	262 1375	Capital Insurance Group	354-6110	J R Marketing-Promotions	296-2246	Jerusulem Foods	_595-850
Hubert Distributors, Inc	858-2340	Creative Risk Management Corp	792-6355	Northland Marketing	347-6300	Kehe Food Distributors 800	1 888-468
J Lewis Cooper Co	835-6400	Fairlane Insurance	846-0666	PJM Graphics	535-6400	Kramer Food Company	585-814
Miller Brewing Company (414		Financial & Mktg Enterprises	547-2813	Point of Sale Demo Service	887 2510	Lipari Foods	469-013
	1 179 3000	Frank P McBride, Jr Inc Ins	445-2300	Retail Demonstrators	846-7090	Louren Kachigian Distributing	843 289
Nestle Beverages	489-9349 674-3171		71 351-7375	Safeguard Business Systems	548-0260	Maxwell Foods, Inc.	923-900
Oak Distributing Company	345-5250	Jardine Insurance Agency	641-0900	Stanleys Advig & Dist	961-7177	McInerney-Miller Bros	833-866
Paddington Corp Page Cola Bottling Group	641 7888	K A Tappan & Assoc Ltd	473-0011	Stephen's NU-AD, Inc	777-6823	Metro Packing Company	259-887
Powers Dist	682 2010	Lloyd's Assoc	356-0472	T J Graphics	547-7474	Metropolitan Grocery Midwest Wholesale Foods	871-400 744-220
R.M. Gilligan, Inc.	553 9440	Macatawa Ent (61)	6) 335-9551	·		Miesel/Sysco Food Service	397 799
Rayal Crown Cola (616		Marketplace Insurance		SERVICES:		Mucky Duck Mustard Co.	683-575
Sary U-Matic Corporation	528-0694	Miko & Assoc	776-0851	Akram Namou C P A	557-9030	Norquick Distributing Co.	522-100
Seven Up of Detroit	937 3500	Mitzel Agency	773-8600	American Mailers	842-4600	Northern Michigan Food Service	478-620
Sparits of Michigan	521-8847	Murray, Benson, Recchia	831-6562	AT&T (800)	247-7000	Northwest Food Co of Michigan	368-250
St Julian Wine Co., Inc. (616	657 5568	North Pointe Insurance	358-1171	Bellanca, Beattie, DeLisle	964-4200	Rich Plan of Michigan	293 090
Strob Brewery Company	446 2000	Rocky Husaynu & Associates	557-6259		882-5104		762-504
Viviano Wine Importers, Inc.	883-1600	Traverse Bay Insurance (6)	6) 347-6695	Central Alarm Signal, Inc	864-8900		228-314
		MANUFACTURERS:		Christy Glass Co	544-8200	Sherwood Food Distributors	366-310
<b>MOKERS REPRESENTATIVES:</b>		Amato Foods	584-3800	Closed Circuit Communications	478 3336	State Wholesale Grocers	567 765
Acme Food Brokerage	968-0300	Fimco	253-1530	Detroit Edison Company	323-7786	Spartan Stores, Inc	455-140
Ameri-Con, Inc	478-8840		7) 467-7609	Edward A. Shuttie, P.C.	569-4490	Super Food Services (517	777 189
Dunha General Brokers	776-1610	Hodgson Mill	771-9410	Follmer, Rudzewicz & Co., CPA	355-1040	Superior Fast Foods, Inc	296 711
ELC Associates	624-5133	Home Style Foods, Inc	874 3250	Goh's Inventory Service	353-5033		247 153
	1 548-3750	Jaeggi Hillsdale		Golden Dental	573-8118	Tony Serra Food Service	758-079
Hanson Faso Assoc	254-5339		71 368 5990	Great Lakes Data Systems	356-4100	Value Wholesale	862 690
J B Novak & Associates	752-6453	Kalil Enterprises, Inc	527 7240	Greenfield Mortgage Co Guardian Alarm	274-8555 423-1000	Warehouse Club	532 339
James K. Tamakian Company	424-8500	Kraft Foods	261 2800		423-1000 482-5000	Wholesale House, Inc	846-620
John Huetternan Co	296-3000		71 799-7300	Menczer & Urcheck P.C., CPA	356 1620	Ypsilanti Food Co-op	483 152
Marks & Goergens, Inc.	354-1600	9 4	7   686-0161	Merrill Lynch	656-4320		
McMahon & McDonald, Inc.	477-7182	Nabisco, Inc	478 1400	Metro Media Associates	332 5050	ASSOCIATES:	
Northland Marketing	353-0222	Nestle Food Company	BS1-8480	Michigan Bell		ROJULA ILJ.	
Paul Inman Associates	626-8300	Philip Morris U S A	489 9494	Public Communications	221-7310	American Synergistics	427 444
Pleaser Company	591-1900	Prince Macaroni of Michigan	772-0900	Michigan Cash Register	545-8660	Bomarke Corporation	342 1671
VIP Food Brokers International	851-5700 885-2775	Red Pelican Food Products Roll Rite Corp. (51	921 2500 71 345 3434	National Exposition Service	865 1000	•	335-5600
AN LONG BLOKELY INCELHACIONAL	RBS 2335	Roll Rite Corp (51 Singer Extract Laboratory	345 5880	News Printing	349-6130	Business Dining Serv	489-1900
CAMBY & TOPACCO		Tony's Pizza Service	634-0606	Nona & Company P C CPA	351-1760	Club Cars	459-8390
CAMBY & TOBACCO:		solly a reason octation	0.2 2 -00000	Oakland Realty	557 7700	Herman Rubin Sales Co	354-6433
M & M Mars	363 9231	MEAT PRODUCERS/PACKERS	i:	O'Rilley Realty	689-8844	Livernois-Davison Florist	352 000
	754-3601	Hartig Meats	832 2080	Pappas Cutlery Grinding	965-3872	Minnich ii Boatii & Motors	748 3400
Walverine Cigar Company	554 2033	Hillshire Farm & Kahn s	778-3276	Paul Meyer Real Estate One	341-4522	Motor City Ford Truck, Inc	591 1234
44		Holiday Farms	471 5896		273 2630		
CATERING MALLS:		Hygrade Food Products	464 2400		487 9320		894 4900
Country House Catering (517	1 627-2244	Kowalski Sausage Company	E73-8200	Sarafa Realty	851/5704	Power House Gym	865-0111
Emerald Food Service	546 2700	LKL Packing, Inc.	833 1590	Southfield Funeral Home Supermarket Development	569-8080		905 6700
Gourmet House, Inc.	773 (300)	Nestle Foods	BS1 8480	Supermarket Development Inventory Services	573 4280	Wileden & Assoc	588 235
Karen a Kafe at North Valley	BSS-8777	Oscar Mayer & Company	464 9400	Telecheck Michigan, Inc	354 5000		
a of Sterling	97% 3MMC		6 353 7479		128-9000	The area code is 313 for above	listingi
Sauthfield Manor	252 9020	Ray Weeks & Sons Company	727 3535	Vend A Matic	385-7700	unless otherwise indicated	
Bt George Cultural Center	135 4009	Smith Meat Packing, Inc	458 9530	Whitey a Concessions	278-5207		
Times Manor Catering	71.546-8527	Swift Eckrich Thorn Apple Valley	458 9530			If you are not listed or need to	chand-
The a Catering	771 3330 949 2380	Thorn Apple Valley Winter Sausage Mig. Inc.	552-0700 777 9080	SPICES & EXTRACTS:		your listing, contact Sarah Humpi	
Vamel a Banquet Hall & Catering		Wolverine Packing Company	177 9000	Rafal Spice Company	259-6373	557-9600	y= at
THE PERSON NAMED IN COLUMN 2 I		CONTRACTOR OF STREET, VANCOUS PROPERTY	-	amount approximate the second participation of		and Eppi	



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